

Minutes of Hato Pāora Board Meeting

7.30pm 5 March 2025

Hato Pāora College

Karakia: Pā Nathan

Welcome: Whaea Kerianna – welcomed Pā Wiremu to the hui.

Present

Nathan Matthews (Tumuaki), Kerianna Stirling (Chair), Kelly Nicklin, Wiremu Paniora, Hona Black, Gerard Tully, Davina Cooper and Paula Hill

Apologies

Te Ahitaewa Hakaraia-Hosking

Declarations of Interests

None

Board Organisation

Leads for ngā Mana. Outlines on how each mana would work in the meeting folder. Strategic plan broken down for each mana.

Pā Nathan explained how this would work. Board member responsible for this Pou at governance/strategic level – looking at the big goal. Support the Tumuaki as they operationalise the goal.

Pā Gerard asked for clarification – is this as well as Ohu or instead of it? Concerned about finances of the school and keen to take some of the load off Whaea Kerianna.

Pā Nathan explained the Ohu separate from the Po. Legally we have to have a finance Ohu.

Whaea Kerianna explained Ohu come under Mana Tangata – person responsible would be keeping tabs to ensure we are doing what needs to be done in that area to meet our strategic plan. Helpful for the Tumuaki to have someone to reach out to when needed.

Pā Wiremu asked about the role of the Po? Pā Nathan responded - Pou gives us where we want to get to. The strategic plan shows particular markers of what we want to achieve. At the moment it is a 2 year plan but Pā Nathan recommends the Board role it out in September as it is a really good strat plan and doesn't have to be redone again this soon. It has a particular activity that has to occur e.g midyear report on academic achievement – Tumuaki presents to the Board so tick that box. It

shows you where we will be in 2 years and what we need to do each year to keep us moving to that goal.

Mana Whakapono - Pā Gerard to lead

Mana Whakaara - Pā Hona to lead

Mana Oranga - Whaea Davina to lead

Mana Ako – Pā Wiremu and Whaea Kelly to lead

Mana Tangata – Whaea Kerianna to lead

Ohu Putea – Tumuaki, Whaea Paula, Pā Gerard and Whaea Kerianna

Disciplinary Ohu is all of us

Property Ohu – Tumuaki, Pā Gerard, Whaea Kerianna

Note: Ohu don't have to just be BOT Board members

1. Mana Oranga – Prioritise holistic wellbeing

1.1 Policy Review

Reminder we still have policies on review. Need to look on school docs what changes from Term 4 2024. Pā Nathan will look into it and forward to Whaea Kerianna for the next meeting

1.2 Health and Safety

Building WOF Manawatū District Council came around last week. Failed due to minor things such as door handles. Only concern is the Chapel – Pā Nathan is going to raise with the Diocese. Seismic and now fire issues. Will endeavour to sort before leaving.

Temporary fire escape from Whaea Mary's classroom being checked every week.

1.3 Mana Oranga Progress

Will send out sports fees email to parents tomorrow. Aware of all the other costs parents have but think it is a necessary change.

Whaea Paula – asked if we would consider advertising amongst Whānau for a Grants lead? Pā Nathan said yes – would be great if three or four whanau could form an Ohu to chip away at this it would be great.

Old Boys getting more active in this area. Pā Tomai has got them focused on specific things they can do.

Whaea Kerianna said the Gala an opportunity to ask Whānau if they would be interested in helping with this.

Whaea Kerianna and Whaea Kath to mock up something asking people if they can help with Funding applications, grants – how can you help the Board.

Whaea Davina spoke about grants she had received. Happy to help in an ohu framing applications.

Pā Wiremu spoke about getting funding from Sports Manawatū. Focus on fitness.

Pā Nathan said we just need to find out what is out there.

2. Mana Tangata – Establish and Maintain collaborative partnerships

Ohu Reports

2.1 Finance and Audit Report

Pā Nathan talked to the 2024 financial report.

Whaea Paula said we should feel positive about the difference between 2023 and 2024. We need to do something to increase our equity as it is so low.

One positive Pā Nathan said - Only one more payment of backpay for overstaffing two years ago and underspend in term 3 (Bank staffing).

*Whaea Kelly moved the 2024 financial report be approved, Pā Hona seconded,
passed*

2.2 Whānau - Gala

Whaea Kerianna very grateful to Pā Michael and Whaea Ang for picking up the organising of the Gala.

3. Mana Ako – Design an engaging, future-focused curriculum

3.1 Principal's Report

School Roll - 124

YR9 33

YR10 28

YR11 21

YR12 21

YR13 21

Total 124

Staffing

Nathan Matthews (Tumuaki)

Wiremu Paniora (Tumuaki Tuarua)

Kelly Nicklin (Tagged)

Reece Baker

Mary Kauri

Wayne Hawtrey

Alicea Brosnan

Shilah Ale-Haitana

Victor Herbert

Claudine Harvie

Hayley Baker (DRS)

Tomairangi Hipango

Darren Alexander

Teaching Staff FTE 13 as at 19/2/25

Our staffing entitlement for 2025 is 14.39 FTE.

Whaea Mary Kauri has submitted her resignation, effective end of Term 1, we have advertised for a senior English teacher for a Term 2 start. Also advertising for a Social Studies teacher. Poor response.

Any help the Board can provide any networks please use them.

Leadership

Council – already spoken about under Health and Safety.

A priest who worked here in the 1980's was recently found guilty of Historic Abuse at our kura. This was featured in some media outlets, but we were not contacted to give any comment and this seems to have been directed instead to the Society of Mary.

Whaea Kerianna, Pā Gerard and I, had a good meeting with the Diocese early February in regard to school facilities. They have undertaken to begin the Wharenuī

project upon completion of the Hostel project, start 2026. Meeting with Susan, Heemi and Matt next week to start framing up what that project will look like.

They will then commence the C Block upgrade in 2027. The two story building and the science lab – seismic strengthening and turning into better classrooms.

Mana Oranga

Already spoken to in 1.3.

Mana Tangata

Summer Sports are in full swing with games for Volleyball (Monday), Touch (Tuesday), Softball (Thursday and/or Saturday), Futsal on Friday, League (Sunday starting this week) and regular training/fitness for the 1st XV.

This has been going well and is a testament to our staff who are willing to give up their own time to ensure our tauira have these opportunities, this includes all of the admin required to sort vehicles, provide drivers, uniforms and meals. Thanks to all the teachers involved.

Have targeted it so all boys are able to play at least one sport.

UCOL - We have five Year 13 tauira doing courses. This is a lot less than previous years and is due to less being offered by UCOL and a change in their provision of transport.

Design School are delivering NCEA Art again for senior tauira, offered again from 2-4pm on Mondays – Terms 1 – 3.

Viard Shield – won on Tuesday dominant win.

Mana Ako

All senior tauira have completed their Individual Academic Planning these plans will be revisited each Term to keep tauira focused on what they need to achieve to ensure they are moving in the right direction for future study, careers or goals.

All Year 9 & 10 tauira have completed Junior testing which will give us baseline data across Literacy, numeracy. Biggest range we have seen in a while this year.

Pūhoro has started for the year. All Year 11-13 Science tauira are doing Pūhoro to help support their learning.

We took the opportunity to allow our tauira to watch as much of **Te Matatini** as possible while it was on. The Wharenui was set up to allow comfortable viewing and we tried to engage the tauira in the kaupapa that was being presented, any old boys performing and picking favourites winners etc. Pā Tōmai did a great job of facilitating the Wharenui throughout the week.

Mana Whakapono

MYL in January.

We had whole school orientation lead by Fr Mark and his team. Fr Mark also led our Badging Mass to start the school year.

Whaea Hayley and Pā Victor took all of the Year 9 tauira down to Pukekaraka, Ōtaki, to introduce them to some elements of the Marist Charism. They also visited Fr Gupwells gravesite.

We hosted the Palmerston North Catholic Schools Commissioning Mass. This is held annually to welcome new teachers into Catholic schools and is hosted by a different kura each year. Wh Hayley did a great job organising the Mass which was officiated by the Bishop and Fr Mark.

Ash Wednesday mass today.

Mana Whakaara

PLD so far this year has focused on academic administration, Wh Kelly and Mary, and additional literacy/numeracy support resources provided by the MoE, Whaea Claudine and Whaea Kelly, and DRS development, Whaea Hayley.

Upcoming Events

8 March Gala

14-16 March Kapa Haka noho

22/23 March Relay for Life

24-28 March Softball Nationals, Lower Hutt

4-6 April Kapa Haka noho

11 April Online Interviews

Whaea Kerianna thanked Pā Nathan for the way he presents his report and the detail and work

Paula and Davina, passed

Whaea Paula moved financial report be approved, Whaea Davina seconded, passed

Whaea Kerianna thanked Pā Nathan for his work.

4. Mana Whakapono – Promote a Catholic worldview based on our Marist Charism

Nothing to report

5. Mana Whakaara – Attract and develop excellence in teaching and leadership

5.1 Property Plan

Whaea Kerianna spoke about hui with Diocese. Pā Nathan suggested the Board ask the Diocese for an updated 10 year property plan with the new timeline for the projects discussed.

5.2 Mana Whakaara progress

6. Administration

6.1 Confirmation of minutes of previous hui

Pā Gerard asked that on Pg 2 under draft budget we change to back from a *potential* deficit of 151.

Pā Nathan moved that the minutes are accepted with this alteration and that they are a true and accurate record, Whaea Kerianna seconded, passed.

6.2 Matters arising

Pā Nathan's farewell to be discussed at end of meeting.

Staggered elections – September 2025 full election. Need to decide if we want to start the staggered process now. Kath to discuss with Whaea Kerianna and come back to the Board.

Previously have paid companies to manage the election for us.

6.3 Correspondence In

Pā Nathan spoke to the Stuart Rewiti letter received regarding drugs and vaping – fair comment. We do everything we can to keep drugs out and vaping. Never going to stamp it out. Don't think we have a culture or an issue with it. Every year we have an incident. We work hard on the education side of it. Try to have good honest process with them and their whanau. Understand this whanau's concern. Feel we have good holistic processes in place. Pā Nathan will also korero to the Trust Board and then to the Whanau.

Pā Gerard 100% support Pā Nathan and staff. Delighted that the approach is to educate young people rather than thrown them down the road. This is what we are about. Proud to be associated with a kura with this approach.

Whaea Davina said this letter came from her whanau – suggested they write to both Boards. Maybe an opportunity to educate others – to tell our community. Here are some contacts, agencies to leverage learning for the wider Whānau. Contacts that can help whoever needs it.

Action – Whaea Kerianna will write and say the letter has been tabled and discussed and then once Pa Nathan has spoken to the Hostel Board we will respond to them.

6.4 Actions Log

Whaea Kerianna – we have done the majority of things on our 'to do' list.

6.5 Board process requirements

Whaea Kerianna thanked Pā Nathan for all of his work and the guidance he has given her. The way you have guided the school, our boys and us as parents I am truly grateful my boys came in under your reign.

Whaea Davina thanked Pā Nathan for all his mahi and for his guidance and wisdom.

Proud and pleased for you going back to the tertiary realm. Wish you all the very best.

Pā Nathan -very proud of your two sons – two outstanding examples of what we can do. Also Whaea Kerianna's sons.

Pā Gerard – really enjoyed having the opportunity to work with you and respect what goes on at the kura under your leadership – not an easy job – you've done an awesome job.

Pā Nathan – thanked Pā Gerard. Very fortunate since 2018 to have worked with great Boards. Appreciate the Boards support and confidence in me. I love the kura, that's why I came back. It has been my privilege to be back in the environment and work with the boys, they are outstanding, even the ones that drive you crazy are good kids and will grow into good young men. Proud of what we have achieved. I think this has been a really good period for Hato Pāora and am proud to be part of that.

Pā Nathan left the meeting.

Discussion around Pā Nathan's farewell.

7. Meeting Closure

7.1 Hui Evaluation Form

7.2 Hui Claim Form

7.3 Next meeting

Sunday 28 April, 11am at Hato Pāora College

Kerianna thanked everyone for their mahi and the knowledge they bring to the Board.

Karakia Whakamutunga – Whaea Kerianna



Whaea Kerianna Stirling
Chair
5 March 2025