

Minutes of Hato Pāora Board Meeting

7pm, 11 December 2024

Via zoom

Karakia: Pā Nathan

Welcome: Whaea Kerianna

1. Administration

1.1 Present

Nathan Matthews (Tumuaki), Kerianna Stirling (Chair), Gerard Tully, Kelly Nicklin, Te Ahitaewa Hakaraia-Hosking

1.2 Apologies

Davina Cooper

1.3 Declarations of Interests

None

2.0 Finance and Audit report

Pā Nathan spoke to the October financial report. October report in surplus for the first time in a while.

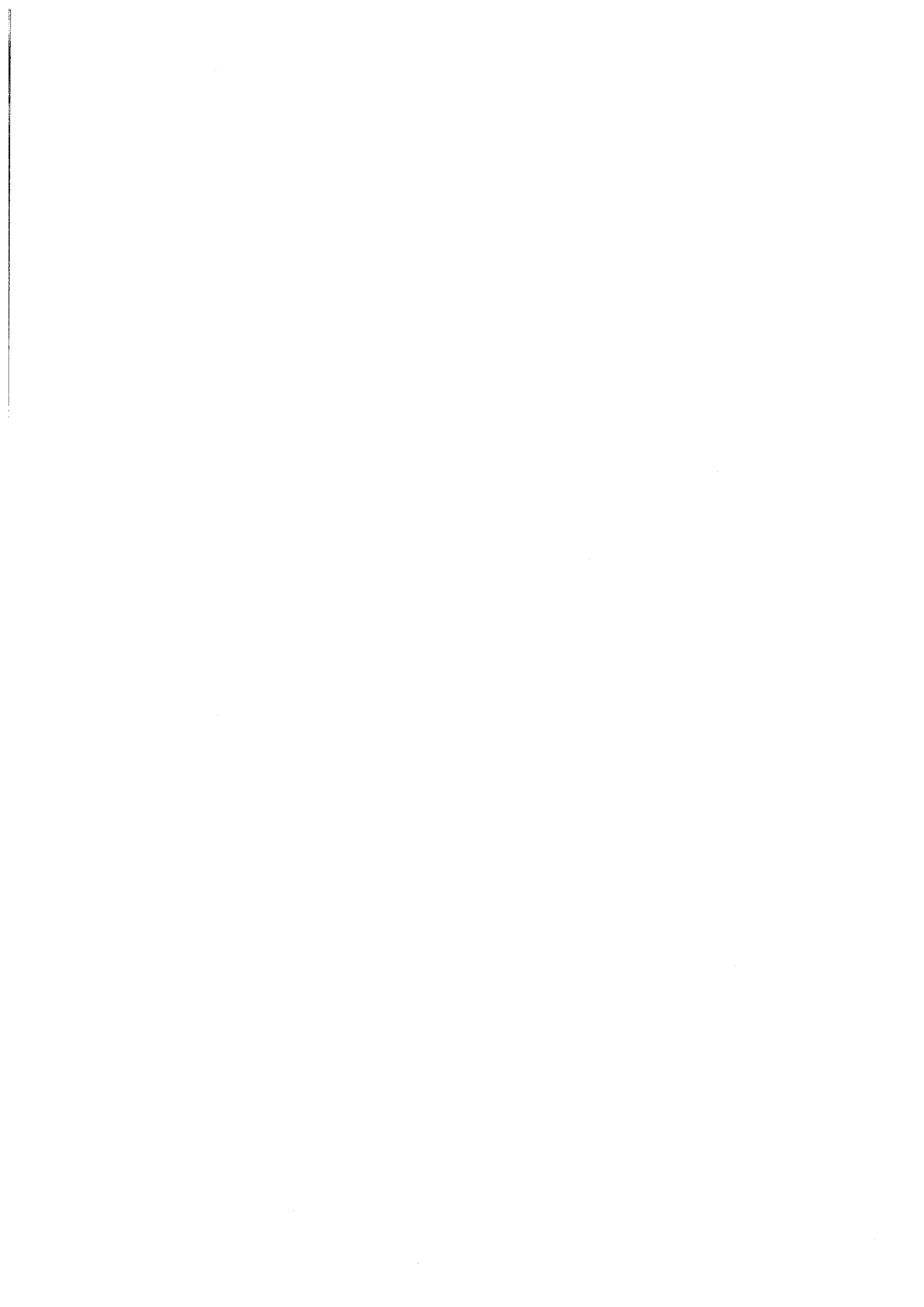
Have not heard back from the MOE regarding meeting with us to discuss the finances. They will get an update at the end of the year.

Our Ops Grant amount for next year has come in based on the 2025 provisional roll – it is higher than last year which is good.

Pā Gerard commented we are absolutely trending back in the right direction. Deficit down by \$50,000 since July. Thanks to everyone who has helped turn this around at the kura.

In 2025 we will employ a new teacher aide. Pā Nathan said he had support of the teachers and the Board

Pā Nathan moved that the October Financial Report be accepted, Whaea Kerianna seconded, passed.



3. Monitoring

3.1 Principal's report

Mana Parorangi - Annual Plan Report 2024

Pā Nathan reported against the Annual Plan Report 2024 which will form the basis for the analysis of variance in 2025.

See attached summary.

December 2024

School Roll

YR 9 28

YR10 24

YR11 21

YR12 22

YR13 12

Total 107 as @ 09/12/24

Teaching Staff FTE 13.4 as @ 09 December 2024

Darcey Tipene-Boyd has resigned from his position (teaching and admin) effective January 2025. This will bring our staffing down to 13 FTE.

Our staffing entitlement for 2025 is 14.39 FTE. We have advertised for a teacher that can teach across Maths, PE and/or English, either senior or junior.

Enrolments 2025

Year 9 33

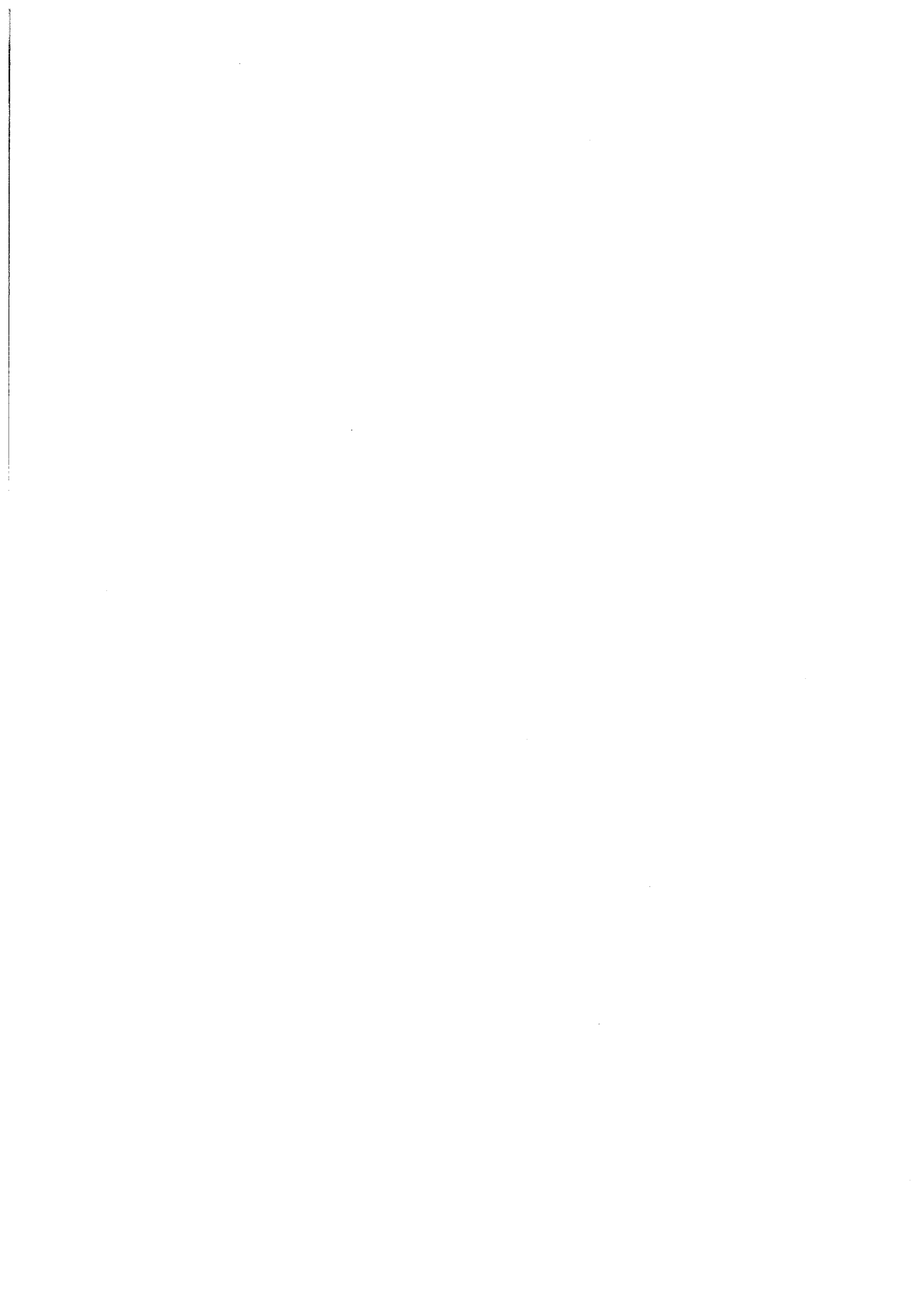
Year 10 5

Year 12 1

Leadership

ERO

ERO have now completed their data gathering phase. The official Report is expected in Term 1 2025. Overall it was a very positive review and I have attached the draft next steps part of the review report.



DRS

We have conducted an internal process to fill our vacant DRS role. We interviewed Wh Hayley Baker, who is also HoD RE, and would like to appoint her to this role.

Health & Safety

A temporary, compliant, fire escape will be installed for Block C (two story quad building) in January 2025. This will mean that both upstairs classrooms will be available for use Term 1 2025. A full fire escape staircase will be installed in Term 2 2025.

NCEA Results 2024 (Unofficial)

Level One	18/21	85.7%
Level Two	20/22	90.9%
Level Three	12/12	100%
UE	12/12	100%

Discussion around Police vetting being required for all non-teaching staff every three years.

Pā Geard congratulated the kura on all the great things going on and the NCEA results are a great way to end the year.

Pā Gerard suggested we write to the Diocese this week regarding the 10 year property plan. Asking for a face-to-face. Pā Gerard to draft and then work with Pā Nathan and Whaea Kerianna to complete.

Whaea Kerianna thanked everyone for their mahi.

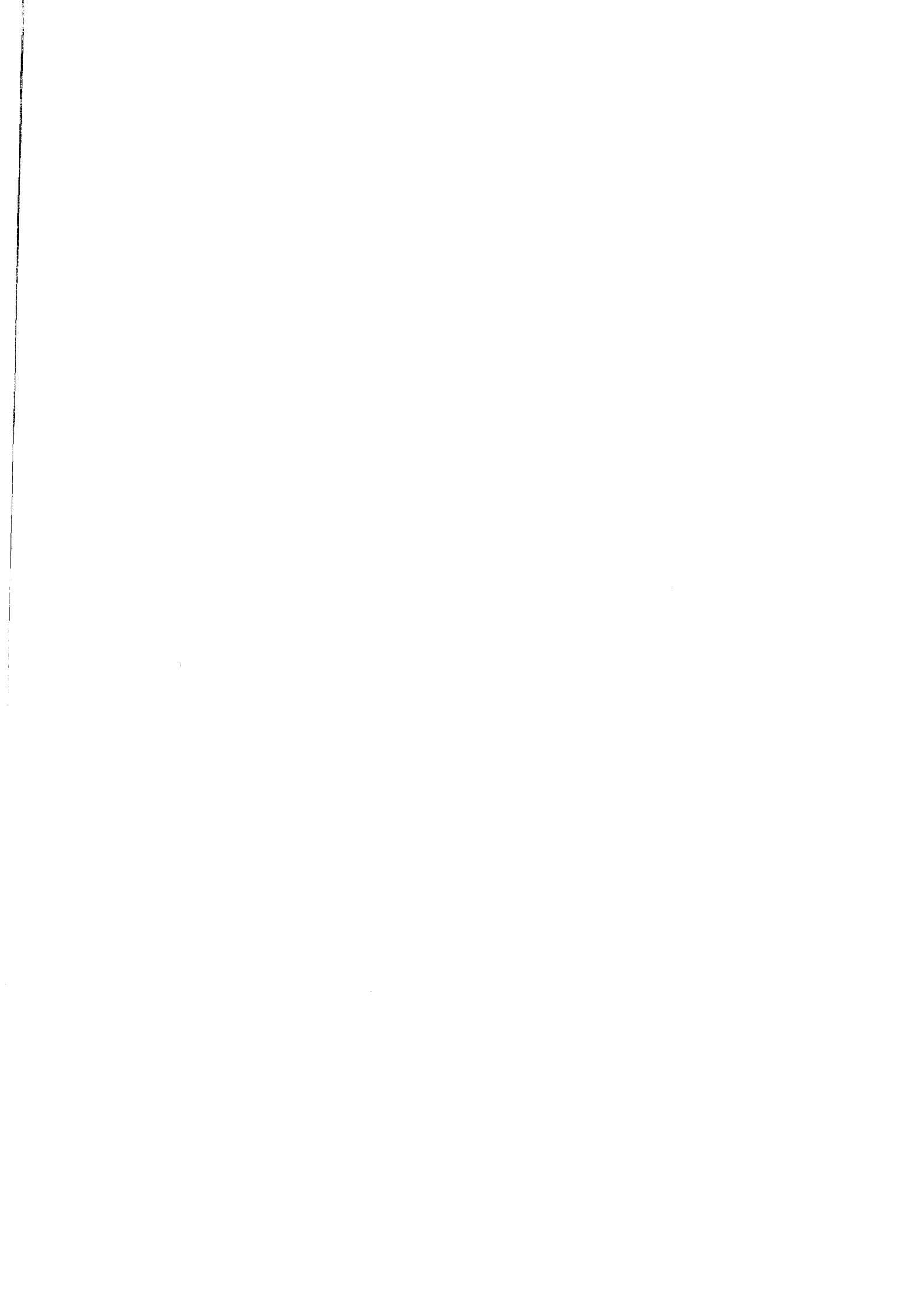
Whaea Kerianna moved that the Board endorse Whaea Hayley as DRS and that the Principal's reports be accepted Whaea Kelly seconded. Carried.

3.2 Health and Safety

Covered above.

3.4 Staggered elections

Whaea Kerianna recommends this approach so that moving forward we have two parents reps replaced in a staggered election. This will mean there is some stability moving forward. Pā Nathan agreed, it will make the Board stronger.



3.5 Policy Review – Attendance Dues - Fundraising

Whaea Kerianna queried the Fundraising guidelines. Pā Nathan explained in terms of our Gala this is why the money is raised for the Trust Board and not the kura.

Whaea Kerianna recommended that staff look at the fundraising guidelines in relation to sporting activities etc.

4 Property

4.1 Property Plan Progress

Already discussed

5 Administration

5.1 Confirmation of minutes of previous hui November 14 2024

Pā Gerard moved the minutes are true and accurate and be accepted Pā Nathan seconded. Carried.

5.2 Matters arising

None

5.3 Correspondence

Nil

5.4 Actions Log

Whaea Kerianna said the main actions are around appointing a new Tumuaiki.

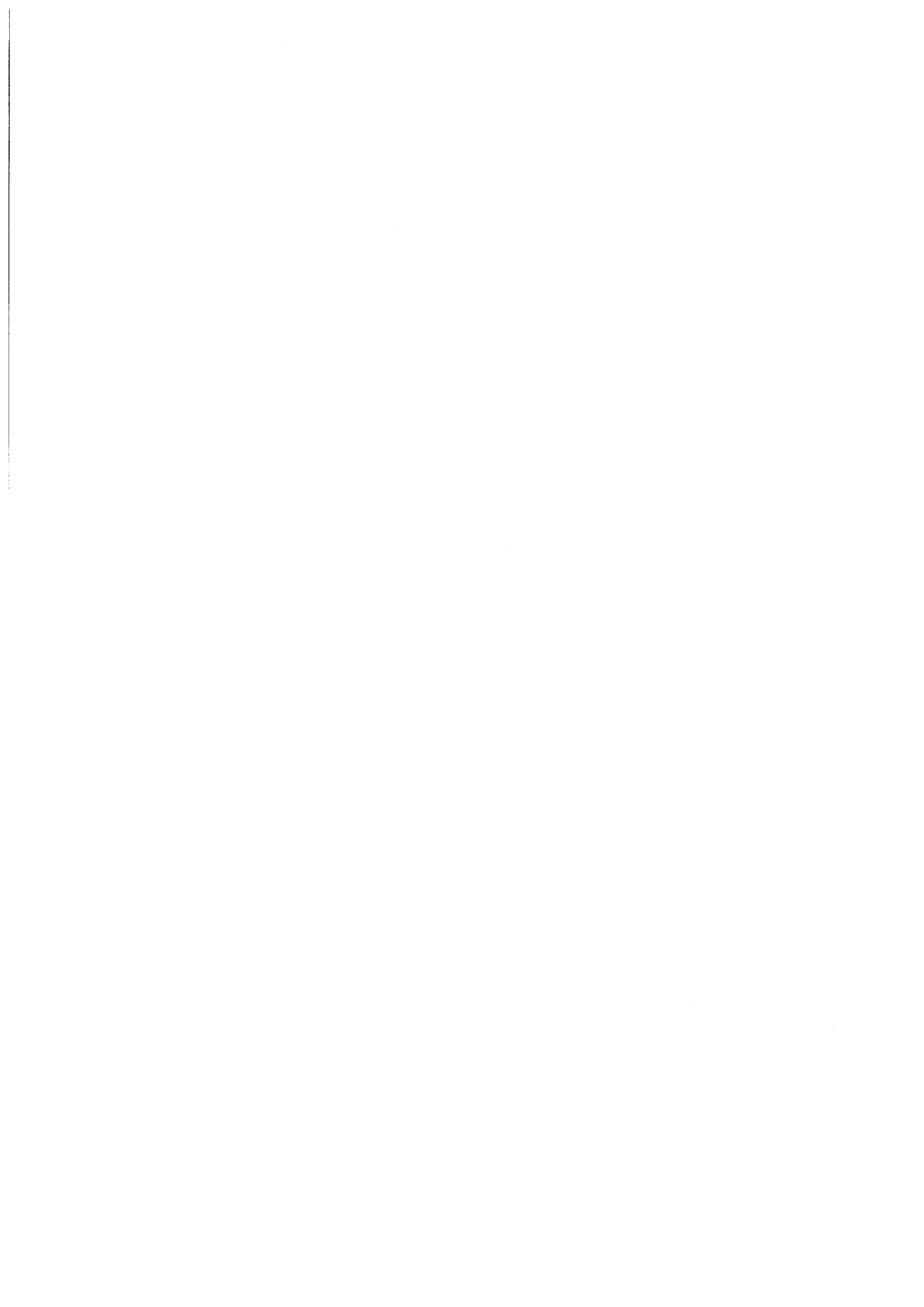
5.7 Next meetings

At the kura 26 January 2025, 10am.

Will include a shared lunch with the Trust Board at 1pm.

Whaea Kerianna reminded everyone the Gala is 8 March 2025. We need to think about what the funds can be used for at our next hui. Pā Nathan suggested this could be the money that pays for/or partially pays for the counsellor one day a week. Pā Nathan to present the counsellor's report and numbers seen at the next hui.

Pā Gerard asked if we got any negative feedback about the hikoi from the MOE? Pā Nathan said no, they did try to control the narrative, but stepped back after feedback from Principal's around the country.



Pā Nathan said great social justice education outside the classroom. Pā Gerard said proud to see the boys at the hikoi.

6. Meeting closure

Pā Nathan thanked the Board for their support this year and the strength everyone has bought to it and for all their hard work.

Whaea Kerianna thanked everyone for their mahi and the knowledge they bring to the Board.

Karakia Whakamutunga - Pā Nathan



Whaea Kerianna Stirling
Chair
11 December 2024

